

**COUNTY COUNCIL MEETING – 12 OCTOBER 2017**

**Question to Alan White  
Deputy Leader and Cabinet Member for Health, Care and Wellbeing**

**By Charlotte Atkins**

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**Question**

What has been done to ensure that home care staff who work under the current framework contract are retained within the service if their present employer loses existing clients and contract hours?

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**Reply**

The expectation is that staff as well as clients will transfer from existing to new block contract providers under TUPE legislation. The procurement process included a mandatory requirement for providers to submit TUPE data about staff who are working with clients who will transfer to the new block contract providers. The Council is now in the mobilisation phase and will monitor providers' compliance with their statutory responsibilities to consult with staff about TUPE transfer to the new providers.